

## OVERSEAS NEWS AND EMPLOYMEN



PASSPORT TO GLOBAL JOB OPPORTUNITIES

## Rising tide of student migration abroad

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#### By HANEENA NAJEEB

lation, India stands at a crucial juncture where its demographic dividend can eitribute to an accelerating brain drain. phase of migration. This phase of brain brain drain. drain involves a resourceful, youthful, and eligible workforce seeking opportunities to settle in other nations.

Studies have shown that youth migrareach 7.5 million by 2025. In 2023 study ers, 36pc migrated abroad, while for the students pass examinations without top 100 scorers, the rate was 62pc, primarily to the United States for graduate tor. As a result, students seek better opstudies.

mately 23,000 millionaires have left In- higher salary packages. Developed coun-

2019, representing about two per cent which reduces the experience gap and en-With the world's largest youth popu- of India's high-net-worth individuals at hances performance in respective fields. that time. These statistics are alarming and raise concerns about India's future. ther propel the nation's growth or con- Factors such as the Indian education system, social life, political landscape and However, it is now experiencing a second religious circumstances contribute to this

In earlier decades, migration was primarily driven by prolonged poverty, unemployment and the pursuit of a better standard of living. However, today, the tion follows a steady trend and could definition of the standard of living has evolved. Youngsters choose to go abroad by the National Bureau of Economic Re- for better exposure and enhanced life search found that among the top 1,000 prospects. The rote-learning system in Joint Entrance Examination (JEE) scor- Indian education, where the majority of

gaining true expertise, is a major facportunities abroad, including superior Additionally, since 2014, approxi- infrastructure, diverse peer groups and dia, with nearly 7,000 emigrating since tries offer a "learning by doing" approach, (Cont. on page-7)

#### Freedom abroad?

Limitations within India's social framework, where a "perceived freedom" outside the country also attracts youngsters to migrate. Issues such as body shaming, gender disparity, moral policing and societal intrusion into personal life are believed to be less prevalent in other countries.

From a social perspective, youth migration is also seen as a status symbol. The social pressure to send one's child abroad has developed into a chain reaction among parents, as it is perceived to elevate their social standing. The availability of bank loans, where students are considered the major investment for families, further fuels this trend. Unlike in the past, where youth primarily focused on securing employment, education is now prioritised.

Additionally, career opportunities have

## S. Africa eyes direct flights to India with key visa reforms

**BENGALURU:** Indian travel industry. the two nations. The country has unveiled show. Set to take place expansion

South African Tourism marks a pivotal moment Rainbow Nation. Board is making an ag- in the deepening tourism gressive push into the and trade ties between outbound travel sector

This year's powgroundbreaking strate- er-packed roadshow is set most critical source margies at its highly antic- to introduce visa system kets. This event signals ipated 2025 India Road- reforms, MICE tourism major opportunities for and potenfrom March 18 to 20 tial direct flight routes, across Delhi, Chennai, reshaping how Indian erators.

## **Psychological benefits** of Ramadan fasting

in with a concise back- towards betterment. ground.

sunbaked dryness.

When a person abstains (Cont. on page-2)

When Ramadan fast- from food and drinks ing is done the way it is during Ramadan, the due, it opens up an array heat produced by hunger of physical health bene- and thirst dries away the fits and unleashes a tre-sins, and the very heat mendous realm of psy- reshapes and molds bechological and mental haviours and mindsets, health benefits. Without eventually transforming further ado, let's roll one's virtues and values

As a part of faith The word Ramadan is during Ramadan fastderived from the Arabic ing, one is not allowed root word "ramidha" or to indulge in sinful ac-"ar-ramad", which means tivities such as gossipintense scorching heat or ing, backbiting, lying, throwing tantrums, get-

The and Mumbai, the event travellers experience the

has positioned India as one of South Africa's trade partners, travel agents, and tourism op-

India has long been a key growth driver for South African tourism, ranking among its top priority source markets. The 2024 roadshow resulted in 12,000+ trade meetings and over 1.6 immediate leads. This demonstrates India's soaring demand for South African travel experiences.

In 2024, South Africa welcomed 75,541 Indian tourists, marking a 79pc recovery from pre-pandemic levels. This resurgence has fuelled ambitious goals for 2025, with South African Tourism targeting a 16pc increase in Indian arrivals.

## Dr Swaika meets Kuwait FM



India's Ambassador to Kuwait HE Dr Adarsh-Swaika called on HE Noura Sulaiman Al-Fassam, Minister of Finance, Economic Affairs and Investment of Kuwait and had discussion pertaining to bilateral investment co-operation in different sectors.

## Psychological benefits UAE's new degree of Ramadan fasting

(Cont. from page-1)

ting angry, hurling abuses or misbehaving with others. When a person is hungry, it becomes a greater test to stay patient without losing your cool. Eventually, it helps in developing an attitude on how to deal with the negative minds wisely, improvising the behavioural patterns and group after Ramadan. outcomes.

Likewise, ly linked. No wonder that without becoming selfish fresh vibe kindles. during stress, emotion- or letting that negativity al eating behaviours are affect you in the least. a common observation, and fasting tremendous- hue and cry about menhaviour.

patients, including 100 ally resilient, and much orities for life. fasting patients and 50 giving to others withnon-fasting They applied the depres- in return. This personal develop healthy waking, sion anxiety stress scale discipline and self-con-sleeping, and eating hab-(DASS) before and after trol achieved through its that are scientifically Ramadan and reported a giving up on everyday proven and form a core statistically significant momentary improvement in depres- magnificently heals your and sound psychological sion, anxiety and stress mind and soul. levels in the fasting



The whole ongoing patients. out expecting anything yet the fasting days, you

When a person works well-being.

on his spirituality and The whole purpose of connects with his Crerefraining Ramadan is to garner ator, seeks his forgivefrom food and drinks strength and courage to ness, and makes amends shifts the brain's focus attain a better vision for with the concerning peofrom digestion toward life. Developing a kind ple in his life, he releases other bodily functions, and humble attitude his emotional burden of assisting in developing when others around you self-blaming, self-doubts, better cognition and fo- are insensitive and cruel. and insecurities. When cus. Also, when gut Not returning the toxic- he learns to count his health improves by hold- ity with the same nega- blessings and develops ing the process of diges- tive energy or absorbing gratification for life and tion for a while, brain that energy into yourself whatever is bestowed, the health and mental health but learning to play your anxieties and depressions improve as they are close- role wisely and smartly seem to melt down, and a

Ultimately, mental clarity develops leading strongly to wise decision-making skills, layly helps to curb this be- tal crisis in the world is ing off the unnecessary regarding behaviours in drama, and work effi-A study published in relationships personally ciently on the goals and Springer Open exam- or professionally. When tasks that you envision. ined the effect of Ra- you are God conscious Your brain is no longer madan fasting on de- and self-aware, you be- foggy, and you regain pression, anxiety and come empathetic towards your attention and are stress levels in diabetic others, more emotion- able to define and set pri-

> Moreover, if you analpleasures foundation for a sane and mental health and

# verification process

**DHABI:**  $\mathbf{ABU}$ revisions to its policies non-traditional regarding the recogni- modes. tion of foreign universi- Verification ty degrees.

tained through distance Bay—as al committee.

vocational certificates, recognition process. training programme cerrecognised.

sised the importance of QuadraBay.

The compliance with these UAE Ministry of Higher new regulations for stu-Education and Scientific dents who have obtained Research has announced their degrees through study

To streamline the rec-Under the new regula- ognition process, the tions, the ministry will ministry has appointed grant conditional rec- two external agencies ognition to degrees ob- Dataflow and Quadraauthorised learning, open educa- partners for degree vertion, online education ification and equivalenand correspondence ed- cy certification. These ucation, provided they agencies, recognised by meet specific criteria set the UAE's educationby a dedicated ministerial authorities, play a crucial role in verify-Addtionally, the min- ing qualifications before istry has clarified that they undergo the official

The recognition protificates and degrees cess consists of two stagobtained through spe- es: Verification of degree cialised programmes ca- authenticity: Applicants tering to specific student must first verify their demographics will not be qualifications through one of the ministry's A statement released authorised verification by the ministry empha- partners, Dataflow or

### **GST** rates to be cut

**NEW DELHI:** Union Finance Minister Nirma-Sitharaman has said that Goods and Services Tax (GST) rates would be reduced further as the process of

rationalising tax slabs is simplifying GST slabs is nearing completion.

She mentioned



11.4pc 2023 and will furdecrease Speaking ther. at a media event in the national capital, Sitharaman said that work the

now come down

almost finished. The GST that Council, which is led by the revenue neutral rate the finance minister and (RNR), which was 15.8pc includes state finance when GST was intro- ministers, is expected to duced in July 2017, has take a final decision soon.

## Kerala man killed in Jordan was victim of job racket

**KOCHI:** A man from brother-in-law identified Thomas Gabriel Perera dent took place. was shot dead by Jordanian soldiers Israel illegally.

Perera's family revealed fore leaving India and that he travelled to Jor- an additional Rs 52,289 dan on a visitor visa on (\$600) after arriving in Feb 10, lured by a fraud- Jordan. Upon reaching ulent job offer promising Amman, they were in-Rs 3.5 lakh. Perera was available. also accompanied by his

Edison as Charlas, when the inci-

What Did the Fraudwhile sters Promise Perera? attempting to cross into According to the report, Perera and Charlas paid As per a report by BBC, an agent Rs 2.1 lakh be-



**Thomas Gabriel Perera** him a monthly salary of formed that no jobs were formed the two Indian men that Israel had am-

trying to cross the bor-ra's death. der, they were fired upon

The agent later in- ple job opportunities and dent, the Indian embassy the tweet read.

advised them to attempt in Jordan took to X to to enter the country ille- release an official stategally. On Feb 10, while ment condemning Pere-

"The embassy by Jordanian soldiers. learnt of the sad demise Perera was fatally shot of an Indian national and died on the spot, in unfortunate circumwhile Charlas sustained stances. The embassy is injuries but survived. in touch with the fami-After receiving medical ly of the deceased and is treatment, Charlas was working closely with Joreventually repatriated to danian authorities for transportation of mortal Shortly after the inci-remains of the deceased,"

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Overseas News And **Employment (ONE)** will be a reliable interface between job providers and job seekers.

#### **FOREX RATES**

As on 10th March, 2025 (In rupees)

Currency	Buying	Selling
US Dollar	87.66	86.8
British Pound	113.29	112.08
Euro	95.42	93.69
Japanese Yen	0.6	0.59
Swiss Franc (CHF)	100.21	98.29
Canadian Dollar	61.31	60.1
Australian Dollar	55.55	54.5
Norwegian Krone	8.1	7.95
Swedish Krona	8.72	8.55
New Zealand Dollar	50.19	49.34
Hong Kong Dollar	11.33	11.12
Kuwaiti Dinar	286.84	277.88
Singapore Dollar	66.14	64.86
Saudi Arabian Riyal	23.48	23.04
United Arab Emirates	23.98	23.52





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#### **FINANCE MANAGER**

B Com / M Com / CA with Minimum 15 to 20 years' experience with Oil & Gas field, Construction Company in preparing budgets, forecasts, cash flow, bank relationships, taxations, financial auditing, financial reports and accounts payable and receivable etc

#### **ADMIN OPERATIONS MANAGER**

MBA (HR)/ MMS / Graduate with minimum 8 to 10 years' experience with Oil & Gas field, Construction Company in resource allocation of labor, equipment, materials, facilities and accommodations, monitoring the project plans and budgets, collaboration with internal teams, subcontractors, clients and day-to-day facility management activities.

#### PROJECT ENGINEERS - E & I / MECHANICAL

BE/BTech/MTech with 6 to 8 years of experience in construction Companies within the Oil & Gas industry with providing technical expertise and support, collaborating with the Project Manager, assisting in planning, scheduling, cost control, Progress monitoring, project supports services coordination in Planning, HSE, Quality and Operations,

#### JUNIOR MECHANICAL ENGINEERS

B E / B Tech / Diploma in Engineering with 2+ years' experience in supervising the Mechanical / Piping / Maintenance Works team and ensures adherence to HSE & Quality standards and collaborates with project engineers and other disciplines.

#### **JUNIOR ENGINEERS - E & I**

B E / B Tech / Diploma in Engineering with 2+ years' experience in in supervising the Mechanical / Piping / Maintenance Works team and ensures adherence to HSE & Quality standards and collaborates with project engineers and other disciplines.

#### **HSE SUPERVISORS**

B E / B Tech / Diploma in Engineering with 8 to 10 years' experience with Oil & Gas field, implementation of safety measures, guidelines and regulations, supervising the works in the field, carry out 3rd party audit for OHSAS Certification. Preferred Aramco approval.

#### OUALITY CONTROL SUPERVISORS

BE/BTech (Mechanical Engineering) with 7+ years' experience in Site construction/ engineering / procurement QC within the Oil & Gas industry with all quality control (QC-Multidiscipline) activities, responsible for implementing quality assurance standards, onducting inspections, and leading a team of OC personnel to maintain high-quality outpu

#### **QUANTITY TRACKERS**

BE/BTech/Diploma in Engineering with 3+ years' experience in quantity surveying ultidiscipline or cost tracking, in Oil & Gas industry with cost estimation, tracking quantities, and ensuring budgetary compliance for construction projects, collaboration with project teams, contractors, and stakeholders.

#### **EQUIPMENT SUPERVISORS**

BE/BTech/Diploma in Engineering with 8 to 10 years' experience in supervising the maintenance and operation of equipment used in construction projects, managing the movement of equipment and personnel across various project sites and coordinates logistics with project teams, transportation providers, and other stakeholders

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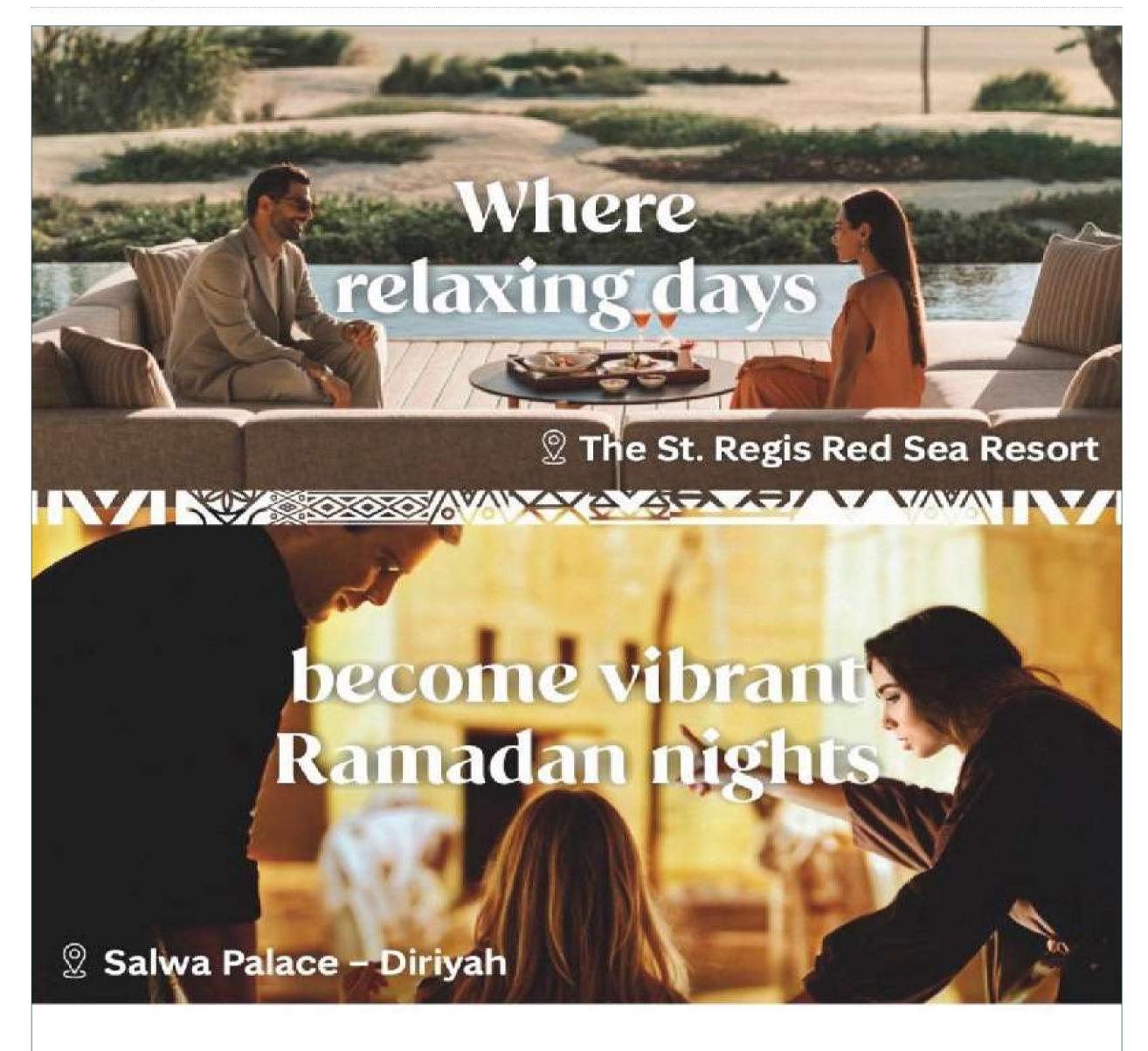


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## Do I have right to claim half of my husband's money after divorce?

I am a non-Muslim woman who got married to a non-Muslim man for five years. Now, I want divorce. Do I have to prove the harm before the court in order to get the divorce? Do I have the right to claim half of my husband's money in addition to part of the company shares he owns?

prove the harm accord- quest for divorce and be to demonstrate harm or ing to Article-7 of Federal Decree-Law No. 41 of 2022 on Civil Person- her desire to separate al Status for Non-Mus- and terminate the mar- 2022 did not specify the apply your law and the of the Civil Transactions



You do not have to that the spouses can re- to justify their reason, expresses in court his/ other party.

lims which confirms riage, without any need right for the divorced acceptance of the re- Law).

of this Decree Law.

woman to claim half of quest is subject to the her husband's money in discretionary power of addition to part of the the judge taking into company shares he owns consideration that you but the Federal Decree have to prove the exis-Law No. 41 of 2022 protence of your own law, vides non-Muslim resi- its rules and to submit dents the option to fol- this law to the court low the laws of their after having it ratified home country or select by the relevant departalternative personal sta-ments and embassies. tus laws in effect in the The law of the UAE UAE over the provisions shall apply in case the existence of the govern-So, if your law grants ing foreign law cannot granted if either spouse to put the blame on the you such right of half of be established or its conhis money and shares, text cannot be delimited The Law No. 41 of then you may request to (according to Article 28)

## What's legal course for job termnation?

I have been working complaints the appropriate action ments. to take against this lawsuit to demand com- solved amicably. You suit?

jurisdiction to receive is proven.

against in a semi-governmental semi-government comcompany for two years, panies or establishand currently my ser- ment, as these are not vices have been termi- subject to the Governnated without a cause. ment Claims Law No. 3 My question: What is of 1996 and its amend-

If you want to file a company? Do I have claim, you should start the legal right to file with a complaint to the a grievance to demand Labour Ministry, which the cancellation of the will transfer the matter decision to terminate to the Labour Court in the service or file a case the matter was not pensation or to return cannot force the compame to work, knowing ny to return you back to that my contract with your work, but you have the company expires in the right to claim whatthe month of 5/2025? ever rights you feel you Who is the competent are entitled to and leave authority to file a law- the matter to the court to decide on the matter. You have to take As for arbitrary disinto consideration that missal, the termination the semi-governmental of the worker's service company is treated like by the employer, as per any normal company, Article-47 of the Lanot like a governmental bour Law, is considered company, which means unlawful if the termithat the Labour Law nation of the worker's will be applied to it not service is due to filing the Human Resources a serious complaint to Law and the Depart- the ministry or filing a ment of Dubai Legal lawsuit against the em-Affairs does not have ployer, whose validity

# Lending money for interest is punishable offence in UAE

I want to lend someone a sum of money, with the expectation that he will return it after a year. What is the appropriate guarantee to be taken, as I was informed that taking a cheque is insufficient to guarantee the debt and does not guarantee my rights? Am I legally entitled to receive interest on this loan?

You may sign (or engage a surety to sign) an executive document in front of the notary (31) of 2021 Promul- or benefit stipulated by properties.

Regarding a criminal act accord- press or latent. ing to Article 458 of the



Federal Law Decree No. include any commission ing circumstance.

public, which can be ex- gating the Crimes and a creditor, if such a comecuted directly in front Penalties which states mission or benefit has of the court or take that (A penalty of im- no corresponding real any real guarantee on a prisonment for a period legal benefit or service movable, or immovable not less than one year provided by the crediassets belongs to the and a fine not less than tor as a consideration. A borrower like the mort- Dh50,000 shall be im- principal debt and latent gage for any amounts or posed on any natural interest may be proved person who deals with by all means available. interest, another natural person If the perpetrator takes you are not entitled to by usury interest in any advantage of the debttake it because interest kind of civil or commer- or's need, weakness or between natural people cial transaction, wheth- passion to commit the is considered usury and er such interest is ex-crime stipulated in this Article, this shall be Latent interest shall considered an aggravat-

## Holi Ke Din Dil Khil Jate Hain, Rango Mein Rang Mil Jate Hain Vrindavan all set to celebrate Holi

MATHURA: Holi, the festival of colours, is set to unfold a new and inspiring aura at Vrindavan this year. It is poised to etch its name in the Guinness World Records.

With the efforts of the  $\mathbf{UP}$ government, over 2,000 widows are set to create a record by playing Holi together. In this regard, in collaboration with Vrindavan's social organisations, the harmony, cultural uni- the orphaned UP Tourism Department ty and transformative with her popular Sholay will host the remarkable change. This year, Holi song "Holi Ke Din Dil ity. aiming to secure a Guin- ows with vibrant hues ten by celebrated poet of widows from various tion. Officials from the ness World Record, offi- but also serve as a pow- Anand Bakshi. Her wel- ashrams in Vrindavan Guinness World Records cials here said.

Mathura-Vrindavan known worldwide, this on the global stage. time, it will transcend mere celebrations to em- Malini usually



Mathura MP Hema

widows Holi-2025", will fill the lives of wid- Khil Jate Hain", writcountry.

comes a unique cultural festival. as a symbol of social smoothly manage.

Traditionally, widows in change, dignity and joy. India were expected to Building on this spirrenounce worldly plea- it, the Yogi government sures, including festive aims to link this celebracelebrations like Holi. tion to a world record. However, in Vrindavan

Officials said that the - a city deeply connect- festival would feature ed to the divine love of traditional folk songs, Lord Krishna – this cele-dances, devotional mubration has emerged as a sic, and organic colors symbol of revolutionary as part of the plan. The change. Widows' Holi event will draw particchallenges age-old taboos ipation from internaand has evolved from an tional dignitaries, media body a message of social here to play Holi with inclusive initiative to an and devotees. A dediiconic event representing cated team has already empowerment and equal- been formed to ensure the successful execution Each year, thousands of this grand celebraerful message of societal fare scheme for the poor embrace Holi's vibrant will be present to over-While the Holi of transformation, making Mathura widows is well colours, music and de- see and facilitate the is its mark in history and known in this part of the votion. The event has certification process, engained national and in- suring that every aspect Widows' Holi stands as ternational recognition of the record attempt is

## Rising tide of student migration abroad

(Cont. from page-1)

fields like medicine and engineering to more advanced domains such as data science, artificial programmes establishes gineering students to seek oppor- tunities. courses at a lower cost.

The main concern is that once these individdemographic dividend, for the country.

Brain drain is from an alternate perspective as brain circulation, where highly skilled academicians and technicians migrating abroad

in India has also driven try linkages for oppor- countries. uals settle abroad, they transformative scenario are unlikely to return, should be recognised by The substantial remit- the government, which tances sent from over- must create better opseas, which currently portunities to facilitate contribute to the nation's brain circulation. Ac-GDP, will eventually de- commodative spaces for cline, preventing India free thinking and crefrom benefiting from ativity should be expandtheir migration. India's ed. Policies should focus on increasing the basic with an average age of salary, especially in the 28, will be lost, leading healthcare sector, where to a significant setback medical professionals are still underpaid.

#### Brain drain

The migrating individuals contribute to the national exchequer through consistently growing inward remittances, which

create social and profes- bolster the economy and while the inflow of re- already strong. Addi-This enables technology ly settle in these foreign migration Additionally, drain leads to a depletion tainable

shifted from traditional signal networks to mo-drive financial stability. mittances provides short-tionally, social security bilise human capital, fi- However, the increasing term economic relief, the should be reinforced with nancial capital and skill trend of young migrants long-term socio-econom- more inclusivity. Young aspiring to permanent- ic implications of youth minds are the foundation necessitate of a nation's growth. Tointelligence and creative transfer, generates start- lands, especially after strategic interventions day, global citizenship is industries. The lack of up ideas, fosters busi- pursuing higher educa- to create more attrac- gaining more acceptance seats in medical and en- ness collaborations and tion, poses long-term tive opportunities do- over rigid economic and cross-coun- challenges for their home mestically, encouraging cultural boundaries. To This brain talent retention and sus- truly harness India's dedevelopment. mographic dividend, the tunities abroad, where it opens doors for entre- of skilled human capital, Greater emphasis should focus must be on improvthey can pursue the same preneurship, investment stalling innovation, eco- be placed on higher ed- ing the quality of life and in global markets and nomic development, and ucation and employment generating opportunities the exchange of innova-social progress in the or-generation, as India's that encourage talent to tive business ideas. This igin country. Therefore, foundational system is thrive within the country.

## Dubai, Abu Dhabi airports offer bag storage for less than Dh40

**DUBAI:** Did you know starting as low as Dh35?

authorities, this service of the hub. benefits transit passentravellers wanting before their flight.

Dubai that travellers passing al Airport (DXB), the ed at dnata Baggage Serthrough Dubai and Abu world's busiest airport by vices, at the arrival level, Dhabi airports can conve- international passenger near Boots Pharmacy and niently and safely store traffic, offers luggage Etisalat. their luggage for an af- storage facilities across fordable fee, with prices all three terminals. The the same as Terminal 1—

is charged at Dh50. The fers are slightly lower.

Internation- storage facility is locat-

Terminal-2's pricing is service is available 24/7 Dh40 for standard-sized According to airport and in all three terminals luggage and Dh50 for larger or valuable items. At Terminal-1, stan- dnata Baggage Services gers, those exploring the dard-sized luggage stor- operates the facility. And city during a layover or age costs Dh40 for up in Terminal-3, the main to to 12 hours, while larg- passenger terminal for move around baggage-free er or valuable luggage Emirates fliers, the of-